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Meet The Team



Allan, David & Dolores

Dolores Crowley's Story

I have 3 children, David aged 29 and twins, Sean & Kate who are 25 David was born prematurely at 28 weeks and weighed in at just under 2lbs. As we were both in intensive care at different hospitals, I did not hold him until he was nearly 3 weeks old. He had suffered from a brain haemorrhage and his lungs had collapsed. His skin was transparent, he was not able to take a bottle, he had lost weight and was on a machine to help him breathe. Yet, when I eventually held him, I thought he was the most beautiful baby I had ever seen in my life. My only wish was for him to breathe, and I remember whispering that to him as I held him. It didn't matter what the consultants/nurses/doctors told me, I just needed him to live.

I love David as I do all my children, but I most definitely have greater concerns for his future. I am involved in Financial Wellbeing because I feel I can understand parents, having been a Carer for my mum for over 30-years and now for David. I want to be there to give parents the knowledge that I have attained as a Carer.

DAVID CROWLEY'S STORY

I started working with Financial Wellbeing in October 2014. I ask people to sign up to our free monthly newsletter and get the names and the email address of the people we meet at different events. I add these names to the database and I proof-read our newsletter to check for any spelling mistakes.

I attend all the workshops and I do the opening and closing formalities. I also organise the sat-nav so we can find the venues and I prepare the room for the workshop. I like to wear my Financial Wellbeing t-shirt. I like to go for a cup of tea with Allan and Dolores and discuss how the workshops went. I write articles about different things that I find interesting, I hope everyone likes these.

ALLAN CUTHBERT'S STORY

I am married to Lisa and we have two children, Zara is 21 and Ryan is 19. My niece Laura was born in 2000 with Down Syndrome and this was our family's first introduction into the special needs world. It was not until years later that I realised the financial pressures that are put on a family with a child who has additional needs. It shocked me how difficult it was for my brother Pierce, and other parents, to gather information and professional advice, not only on finance but on lots of aspects of their child's care.

That was when I decided that I wanted to make a difference. I founded Financial Wellbeing in 2008, a company dedicated to Special Needs Trust Planning. It gives me great joy to help ease the financial worries of parents who are raising a child with additional needs. This is my way of helping parents who are constantly faced with difficult choices and challenges. I hope this workbook motivates you to create a brighter and more secure future for your child.

ENTITLEMENTS

Domiciliary Care Allowance	Yes	Unsure	No	
The wording on www.welfare.ie states that "a sever-	e disability" is	s one that requi	ires "continual or co	ntinuous care and attention
substantially above the care and attention normally	required by	a child of the s	ame age". Eligibility	is not based on the type of
disability, but on the substantial care that you prov	ide, as a parei	nt.		
,	•			
It is not a means tested payment, but as always, the	re are some c	riteria to be me	et. If your child has l	been diagnosed with Autism,
Asperger, Childhood Disintegrative Disorder or a	rare condition	n, then you are	advised to have the	medical professional/
specialist/ early intervention team helping with you		·		-
, , , , , , , , , , , , , , , , , , , ,		<u>.</u>	,	,
Carer's Benefit	Yes	Unsure	No	
A parent who gives up full-time work to look after	their child w	ith special need	ds can receive this	
payment. It is not means tested but is based on you		_		- da
have been employed for at least 8 weeks in the prev				
payment for up to 2 years and can work up to 18.5		-	•	
taxable source of income.	(r ··	,,	
				Joey Meaney
Carer's Allowance	Yes	Unsure	No	
Your child must require additional support because	•			
must not be engaged in employment or education				
tested; the first €1,250 of a couple's weekly income	is disregarded	i. Pension cont	ributions, travel to v	vork and PRSI can also be
deducted. This is a taxable source of income.				
Harris I. J. Danie Cha. Danie a	V	T T	X . \square	
Household Benefits Package	Yes	Unsure	No	
If you are entitled to Carer's Allowance or Disabilit	•	•		
Package. This is made up of a utility allowance whi	ch reduces yo	our electricity o	or gas bill by €35 per	month and includes a free
TV licence. Only one claimant per household.				
Free Travel Pass	Yes	Unsure	No	
				£ 16: talk
All people who are in receipt of Disability Allowan				-
are entitled to their own travel pass. Free travel is a			-	
private operators. If your child is unable to travel a	ione, you can	apply for a Co	mpanion Pass which	allows a Carer to travel with
your child for free.				
Carer's Support Grant	Yes	Unsure	No 🗌	
The Carers Support Grant is a tax-free payment ma	ade in Iune of	each year for e	each child/person th	at you are a nominated Carer
of. This payment is not means tested or a taxable so		•	-	·

Allowance or Domiciliary Care Allowance, then you can receive this grant.

TAX & CREDITS

Incapacitated Child Tax Credit	Yes	Unsure	No	
A credit can be claimed by a paren	t for a child who is unlikely to	work or finan	cially maintain the	emselves even as an adult.
However, it should be noted that w	hen the disability can be trea	ted by the use o	of a device, medica	ation, or therapy, then the
Revenue deems your child's condit	ion as not permanent.			
Medical Expenses	Yes	Unsure	No	
You can reclaim some of the media	cal expenses that you and you	r family incur.	This is done throu	gh a tax refund at the standard
rate. You can only claim this for m	edical expenses if you have re	ceipts to prove	your claim. All re	ceipts must be kept for 6-years
If your child has special needs, you	may claim additional tax reli	ief on professio	nal fees, hygiene p	products, excessive hospital
travel and overnight accommodati	on.			
Home Carer's Tax Credit	Yes	Unsure	No	
You can claim this tax credit if you	are married and if one of you	ı is a stav-at-ho	me parent. In ord	er to obtain this tax credit, vou
must be in receipt of Child Benefit	·	•	-	•
Benefit payments.	•	•	•	,
VAT Relief	Yes	Unsure	No	
You may claim a refund on VAT fo	r certain equipment, aids and	l appliances tha	t are used by your	child to help with independen
living. The rule is that it must be sp	pecifically for your child and a	assist them in so	ome way. Home re	enovations, sensory rooms,
disabled bathrooms and communi	cation aids such as iPads, can	also be claimed	d.	
	_			
Housing Adaptation Grant	Yes	Unsure	No	
This means tested grant pays for no	ecessary building works to rer	nder a house m	ore suitable for the	e accommodation needs of a
person with additional needs. A m	aximum grant of €30,000 (co	vering up to 95	% of works), is ava	ailable. If you only require wor
to a maximum value of €6,000, as a	ın alternative you can apply fo	or the means te	sted Mobility Aids	s Grant Scheme.
Local Property Tax	Yes	Unsure	No	
There are two different types of Lo	_		_	ble value of a property to
the original value of the home before				
the original value of the nome belo	constructed or fully renovat		-	
			,	7
The de	Homemaker's Scheme	Yes	Unsure	No 🗌
	You can claim credits towa	rds your PRSI i	if you have given u	p work to take care of your
	child who has special need	ls. Years spent o	out of the workfor	ce looking after your child, are
Kevne Parine	credited. Credits are aware	ded at the same	e rate as your last p	oaid PRSI contribution. This is
	crucial to keep up as it wi	ll contribute to	your future state	pension.

HEALTH & SCHEMES

Warmer Home Scheme	Yes	Unsure	No
If you are currently in receipt of Carer's Allowance or	Domicilia	ry Care Allowa	nce then you may be able to gain access to the
Warmer Home Scheme if your home was built before	2006. The	scheme's aim is	s to make family homes warmer, healthier, and
cheaper to run at no additional cost to the owner.			
Medical Card A Medical Card allows you and your family to receive criterion is that you will have to qualify under means- Domiciliary Care Allowance or Disability Allowance	-testing, ho	owever, all child	lren in receipt of
GP Visit Card	Yes	Unsure	No
All Carers who receive Carer's Benefit or Allowance a	re entitled	to a GP visit ca	ard. The card lets you the Carer visit your GP
for free, but you will have to pay for any subsequent n	nedication.	You only need	to supply some basic information and it is not
means tested, so there is no financial information req	uested on t	the application.	
, T TI O I	v , \Box		v \Box
Long Term Illness Card	Yes	Unsure	No
Regardless, if your child has a Medical Card or a GP V		•	, ,
Long-Term Illness Card. This has nothing to do with			·
your child to get medicines directly related to the trea	atment of th	neir illness, free	e of charge.
Free Nappy Scheme	Yes	Unsure	No
This scheme provides nappies free of charge to children	en with spe	ecial needs who	are 4-years old and upwards. The supply is
restricted and is administrated by your local HSE cen	tre in conju	unction with yo	our local health nurse.
Disability Passenger Scheme	Yes	Unsure	No
Tax relief is available in order to buy an adapted vehic	•		, , , ,
also claim repayment of excise duty on fuel used in yo		-	
vehicle may be exempt from the payment of annual ro			
needed before you make a purchase. A Primary Medi	ical Certific	cate is your first	step.
Disabled Parking Card	Yes	Unsure	No
The Disabled Person's Parking Card is for drivers or p	assengers v	with disabilities	s. Cardholders can park in disabled parking
spaces. The card is generally for people whose disabili	ity affects t	heir mobility a	nd who currently hold a Primary Medical
Certificate.			
Disability Allowance	Yes	Unsure	No
As your child with special needs grows up and reache			

is time to apply for the Disability Allowance. This is a means tested payment for people with disabilities who are unable to work

long term. Unlike the Domiciliary Allowance, your child's income, assets and capital are taken into account.

BANKING FACILITIES

Most parents find it very complicated to open, operate and manage a bank account for someone with special needs and parents eventually encounter numerous issues. We've had families tell us shocking stories such as, "their son who has an intellectual disability had his bank account cleaned out and his parents were unaware." Banks have also refused to open up accounts for many families, as they state, that the person with special needs does not understand the terms and conditions. We ask who does!

When speaking to parents, we find that most parents have mistakenly opened a joint account with their children. However, this is only a temporary solution and will cause issues when the parent passes away, as this account will have to be frozen. An even bigger issue is when the Department of Social Protection carries out a means tested assessment, all money in a joint bank account can be allocated to either party.

FINANCIAL WELLBEING SOLUTION

A Special Needs Bank Account allows parents to legally manage a bank account on behalf of their child. Having full access to the account, you can make financial decisions regarding the account on your own, or jointly with your child, depending on his/her ability to manage their financial affairs.

From the Special Needs Bank Account, you should pay for your child's medical needs such as any private therapies, equipment, insurances, hospital, doctors and consultant visits. You should also use this account to pay for your child's personal needs such as phone, hobbies, clothes, entertainment and holidays. Keep all your bank statements & do not shred them at any stage. These statements will be used when applying for entitlements, to show proof of the financial position of your child.

To open the account, a parent needs to complete the application form on behalf of their child and produce two forms of identification. The application form also needs to be signed by your child's doctor. When opening the account, you should request internet access with a laser card, standing order and direct debit facilities. You can also ask for DIRT exemption to be applied to the account. This will prevent the government from taking tax on any interest achieved on the account.

The most important aspect of the account is that upon your passing, your Trustees can become legal managers of your child's account. This gives your child full banking facilities without any future complications.

What type of bank account do you have in place for your child? _		
Has your child any other accounts that need to be closed down?	Yes	No 🗌
Have you set up the right type of bank account for your child?	Yes	No 🗌



SPECIAL NEEDS WILL

The purpose of this section is to give you a broad understanding of the legal issues you need to address prior to visiting your Solicitor.

- 1. Will your child be in receipt of a means-tested entitlement in the future?
- 2. Is your Will set up correctly to protect your child's future inheritance?

Special Needs Trust

- Your child will be the sole beneficiary of the trust.
- Your Trustee will have access to the trust on behalf of your child.
- Money in the trust can only be used for your child.
- It may not impact on your child's access to entitlements.
- Prevents your child being made a Ward of Court.
- Additional benefits such as tax & levy exemptions.
- Assets in the trust will maintain your child's future quality of life.



Trustee

A Trustee will manage the financial affairs of the trust. They will be responsible for key investment decisions and ensure that all money is spent wisely. You will need to nominate individuals who are good at investing and comprehend financial risk, return, charges and tax. We recommend selecting two Trustees.

Trustee 1: Trustee 2:	
Guardians	
A family discussion needs to take place to openly discuss the best Guardians for your child when	n you are no longer around
to care for them. Guardians would then take over the parents' role in ensuring your child is well	cared for. We recommend
selecting two Guardians.	
Guardian 1: Guardian 2:	

As parents, we are aware of how challenging it is to hold these conversations. To help our families, we have published a Guardian and Trustee booklet in order to make this whole process easier. We also have a special needs Will and Trust booklet for our parents. This will allow you the parent to meet with your Solicitor and have the confidence to talk in detail regarding a Will and Trust for your child.



Saoirse, Catherine & Stephen Aifford

LETTER OF WISHES

A Letter of Wishes is a document outlining your dreams and aspirations for your child when you have passed away. It is not a legally binding document, unlike your Will. However, it does provide valuable information that can help the next caregivers understand what he/she can do to give your child a fulfilled life.

Nobody knows or understands your child better than you and it is vital that you pass on this knowledge to your child's Guardians and Trustees. When starting to write your Letter of Wishes, it can be overwhelming to try to cover all the bases. To help you, we have listed a few areas;

- Your child's education needs
- Living arrangements both short term and long term
- Key people in your child's life & relationships you want to be nurtured
- Information on current & future entitlement for your child
- Information on your special needs trust
- Instructions for the Trustee in the proper use of money left in the trust
- Guidance on what to do when circumstances change



But most importantly, document your child's passions, joys and hobbies (as well as any dislikes and fears), & your future aspirations for your child's life. It is important you don't keep your Letter of Wishes a secret, share it with your family. Meet with your nominated Guardians & Trustees and have a frank conversation about the future. You need to send a copy of this document to your Solicitor to ensure it aligns with your Will. It is also very important that you regularly review your Letter of Wishes and update it as circumstances change.

Have you completed a Letter of Wishes for your child?	Yes	No	Action

HOSPITAL PASSPORT

As you are well aware, bringing your child to the hospital can be daunting. All you and the hospital staff want is to make your child better as fast and painlessly as possible.

However, we all know from personal experience that it can be very stressful as you feel you have so much to tell the hospital staff regarding your child.

Your Hospital Passport is a child-friendly way to provide all the information about your child in an easy-to-read manner. You can provide information on your child's disability, on your child's abilities, other hospital admissions, medication, and health history. Down to what your child's favourite toy is and their favourite food, as well as if there are any things in particular, they are afraid of in hospital. You should also include the names and contact details of all the professional you are dealing with.

This document will stop you having to repeat your child's medical history from birth and from testing your memory powers when you are stressed. More importantly, when you are not by your child's side then you know all the staff will be able to familiarise themselves with your child's health without having to wait to speak to you. Imagine how much time and stress this is going to save. This document needs to be updated annually or when significant changes to your child's health occur.

familiarise themselves with your child's health without having to v	wait to speak to you. Ima	gine how much time and stress
going to save. This document needs to be updated annually or wh	nen significant changes to	o your child's health occur.
Have you completed a Hospital Passport for your child?	Yes No	Action

FUTURE QUALITY OF LIFE

It is time to start planning your child's future care.

- What would a good day be in your child's life?
- Where would they live?

€20

€30

- What would they be doing?
- Who would be in your child's life?



How much of a fund do you predict that your child will need to have a decent quality of life after you have passed away?

Total Amount Needed?	Total Amount	Already Saved?)
€	€		
Funding the Future			
The amount of assets that you can put into y	your child's Trust will be one of	he defining factors in	their quality of life after you
have passed away. The earlier you start, the	larger the fund you can build up	·	
	rill receive over half a million in	Domiciliary & Disabi	ility Allowance before they
reach retirement age.		·	ility Allowance before they
reach retirement age. ENTITLEMENTS	rill receive over half a million in Years 0-16 Years	Domiciliary & Disabi Total €69,120	ility Allowance before they
Did you know that on average, your child we reach retirement age. ENTITLEMENTS Domiciliary Care Allowance Disability Allowance	Years	Total	ility Allowance before they
ENTITLEMENTS Domiciliary Care Allowance Disability Allowance How much a week of your child's entitlement	Years 0-16 Years 16-66 Years and the can you invest for their future	Total	ility Allowance before they
ENTITLEMENTS Domiciliary Care Allowance Disability Allowance How much a week of your child's entitlement	Years 0-16 Years 16-66 Years	Total	ility Allowance before they
ENTITLEMENTS Domiciliary Care Allowance Disability Allowance How much a week of your child's entitlement	Years 0-16 Years 16-66 Years and the can you invest for their future	Total	ility Allowance before they

€60+

Јоеу Мелнеу

FUNDING A TRUST

We all understand saving for your child's future is vital. However, the government have placed a few barriers in your way that may complicate the process.

Saving Issues

- Any savings you have in your child's name will be means tested when applying for Disability Allowance, Medical Card,
 Free Travel, etc.
- Any savings in the parent's name will be means tested when applying for entitlements such as Carer's Allowance, Medical Card, Fair Deal Scheme, etc.
- Savings and investments have to pay DIRT tax which substantially reducing any interest made.
- Investment policies bring an element of risk to your money & can attract high charges such as management fees,
 commission payments and levies.

Life Cover Issues

- The complication with traditional life cover is that it usually finishes before you reach retirement age or when your mortgage finishes.
- Life cover works on the principle that it is unlikely ever to be paid out unless you pass away prematurely.
- Some life policies promise to pay out later in life, however, the cost to maintain these policies substantially rises as you
 age towards retirement.

A Trust Life Policy is the solution that has none of these drawbacks

- A Trust Life Policy is specifically designed to fund a special needs trust.
- When the parent passes away it will pay out a lump sum of money into your child's trust.
- The premiums are fixed and will not change as you get older.
- And as a parent, you decide how much a week you want to pay and over how many years.

The key reason why the Trust Life Policy works so well for families of children who have special needs is parents know that no matter what happens in the future, their child will always receive their money for their trust. This is a great way for your child to start putting away some of their entitlements without affecting their current or future access to entitlements.

Remember, this is not like a pension, savings or investment product with risk. It is a specific type of life policy that deposits money into your child's trust when you pass away. It is a very straightforward way for your own child to fund their future quality of life.



TRUST FUND

This section will estimate how much it will cost to set up a Trust Life Policy with a minimum payout of €100,000. This guides you on the cost of setting up and funding your child's Trust.

Example:

Dad age 44 & Mum age 44, both non-smokers and in good health would pay (£27) per week (£13.50 each), for a term of 40 years. In total, this would add up to £56,160 being paid into the policy.

What does the child get back in their trust?

Scenario	Life Event	Pay-out	Total
1	If both parents pass away after the term	€50,000 €50,000	€100,000
2	If one parent passes away before the end of the term The second person passes away after term	€100,000 €50,000	€150,000
3	If both parents pass away before the end of the term	€100,000 €100,000	€200,000

Out of the child's entitlements, \in 56,160 would be put away for their future and the minimum that child would get back in the Trust is \in 100,000. A pay-out of \in 150,000 or \in 200,000 may be paid out depending on when both parents pass away.

AGE	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44
20-Years	€28	€29	€30	€30	€31	€32	€33	€34	€35	€36	€37	€38	€39	€40	€41
30-Years	€20	€21	€21	€22	€22	€23	€23	€24	€24	€25	€26	€27	€28	€29	€30
40-Years	€16	€17	€17	€17	€18	€18	€18	€19	€19	€20	€21	€22	€24	€26	€27

AGE	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59
20-Years	€43	€44	€46	€48	€49	€51	€53	€55	€57	€60	€62	€65	€68	€71	€74
30-Years	€31	€32	€33	€34	€36	€39	€42	€46	€50	€54	-	-	-	-	-
40-Years	-	-	-	-	-	-	-		-	-	-	-	-	-	-

Example 2:

Dad age 52 & Mum age 50, both non-smokers and in good health would pay (42) per week (42) each), for a term of 30 years. In total, this would add up to 65,520 being paid into the policy. The same pay-out scenario of 100,000 minimum, 150,000 and the maximum 200,000 would occur but in this example it is over 30 years.

Why not estimate how much of your child's entitlement you ideally should be saving to create a Trust of €100,000 - €200,000?

- Look at table above.
- Find the column closest to your average age as parents.
- Look at your preferred term 20/30/40-year.
- Draw a circle around the number associated with your age & term.
- For single parents, then divide the cost in half.

N.B. All figures are based on two parents in good health and both being non-smokers. If you smoke or have significant health issues, it will cost more. The tables above are only a guide and a full application, declaring your medical history, will have to be submitted before the exact weekly cost can be confirmed.

CHECKLIST

We have listed some of the most important actions a parent can take to secure their child's future. It's essential to put a timeline on all this, not to get busy with life again and throw the workbook in the back of a cupboard to regret not getting it sorted before it is too late.

Actions:	Completed by:
1) Entitlements	
2) Bank Account	
3) Special Needs Will	
4) Guardians	
5) Trustees	
6) Letter of Wishes	
7) Hospital Passport	
8) Trust Fund	



Gillian & Keane Byrne



Acife Crean

SPECIAL NEEDS TRUST PLANNING™

For parents who would like to get everything in place for their child's future, we have put the following package together:

- 90-minute consultation to discuss your family's situation
- Assistance when applying for the Trust Life Policy
- Guidance on setting up a Special Needs Trust
- Advice on Wills, Guardians & Trustees
- Support in completing Financial Wellbeing's Letter of Wishes
- Co-ordinating with your Solicitor to complete your Will

Plus:

- Assistance with opening a Special Needs Bank Account
- Support in completing your child's Hospital Passport
- · Special needs guidance on your personal finances
- A second follow-up consultation
- Tailored Special Needs Trust Plan™
- Email & phone aftercare support

Total Package Fee = €300



David Crowley

Expression of Interest Form

To avail of the Special Needs Trust Planning Package for your child, please complete this form. Alternatively, you can email your answers to: dolores@financialwellbeing.ie or post it to: Unit 34 Rivergrove, Glanmire, Cork T45 T862.

What is your child's name?			Date of Birth:
What is your child's medical dia	gnosis?		
Mum's Name:			Date of Birth:
Dad's Name:			Date of Birth:
Mum's Mobile:		Dad's Mobile	e:
Mum's Email:		Dad's Email	:
Siblings Name(s) and Age(s) _			
Home Address:			
Did any of the parents smoke o	r use e-cigarettes iı	n the last year?	
	Dad	Mum	Both Non-smokers
Do you have a Will in place?	Yes	No	
How much per week of your ch	ld's entitlements d	o you want to sa	ve through the Trust Life Policy?
€20 €30 €40	€50 €60+		
If you have another specific are	a you like to discus	s with Allan, thei	n please let us know?;

If you have any another questions, please call Dolores on 086 023 6995 or email dolores@financialwellbeing.ie.

Your child's financial future is secure in our hands.

If we can be of any assistance to you then please contact us.

On behalf of Financial Wellbeing, thank you for taking the time to read this workbook. We want to make sure you are better informed. If you have any questions please don't hesitate to contact us and we will do our best to help you.

Financial Wellbeing has made every effort to ensure the accuracy of the information it supplies, it will not take responsibility for any information which may be incorrect. Readers are advised to consult their solicitor, accountant and professional advisors before taking any steps on foot of information provided. This workbook is intended as a general guide and should not be regarded as a substitute for professional advice.



t: 021 482 3635 e: info@financialwellbeing.ie Unit 34 Rivergrove, Glanmire, Cork, T45 T862.

www.financialwellbeing.ie